



Thames Valley Children's Centre is the regional rehabilitation Centre serving children and young people with physical disabilities, communication, and developmental needs in Southwestern Ontario. Located in London, we are a community-oriented Centre providing assessment, diagnosis, consultation and therapy. We serve more than 6,000 children, ranging from newborn to young adults, every year. Our research, creativity and innovations have made us pioneers in the treatment and management of disabilities.

We are seeking two (2) full time (37.5 hours/week), regular **Clinical Supervisors** for the ABA-based services and supports. The Southwestern Ontario region will be divided based on the designated offices of the successful candidates. Extensive travel will be required within Southwestern Ontario. The positions are expected to begin early in 2012.

The Clinical Supervisors will work with the ABA-Based Facilitators to assess, plan and develop programs for children and youth on the autism spectrum. The Clinical Supervisors will build and maintain strong multidisciplinary teams that will provide family-centered ABA-based services to children and youth with Autism Spectrum Disorders (ASD) with an emphasis on parental participation.

Responsibilities:

Under the administrative supervision of the ABA-based Manager and the clinical supervision of the Clinical Director, the Clinical Supervisor will:

- Provide Clinical Supervision to ABA-based Facilitators at TVCC and Partner Agencies
- Support staff in assessing, planning, and service delivery for their clients
- Monitor, track, interpret and use data to ensure qualitative and quantitative indication that effective services are in place
- Work with staff to build strong teams that demonstrate family-centred values
- Assist staff with problem solving and decision making around service delivery
- Support staff in development of clinical skills (for example, the development of positive behaviour support plans for managing excessive behaviours with individual clients)
- Assist in the recruitment and hiring of new ABA-based Facilitators
- Develop curriculum for staff development and provide training
- Participate in program evaluation of the new initiatives
- Enhance internal and external partnerships through collaboration, training and networking

Qualifications:

- Master's degree in a health or social sciences field and Board Certified Behaviour Analyst (BCBA). We will also consider candidates with a related undergraduate degree who are working towards these qualifications and who have extensive experience applying the principles of ABA
- Advanced knowledge of Applied Behavioural Analysis and its application for instructional methods in multiple environments
- Advanced knowledge of the characteristics of Autism Spectrum Disorder
- Demonstrated leadership, coaching and mentoring skills and a mature consistent approach
- Ability to resolve conflicts and negotiate outcomes
- Ability to work collaboratively with community and partner agencies
- Knowledge of other service providers within the community
- Good computer skills; familiar with the MS Office Suite 2000 package of programs, especially Word and Excel
- Strong written and oral communication skills; ability to receive and incorporate feedback; and, advanced self-reflection skills are required
- A valid driver's licence and access to a vehicle
- Proficiency in French language would be considered an asset

Full details about TVCC and this challenging role can be found at www.tvcc.on.ca. To apply, please email your resume (in .pdf or Word format) to Human Resources at apply@tvcc.on.ca. These positions will remain posted until filled.

While all applications are appreciated only those selected for an interview will be contacted.